		2022/22	Indicative A	dditional All	ocation in Fut	ture Years
Description		2022/23	2023/24	2024/25	2025/26	2026/27
		£'000	£'000	£'000	£'000	£'000
Education Service						
SEND home to school transport - An allocation to meet the demand for home to school transport for pupils and students; thereby ensuring that eligible children have a seat to get to and from school.	Unavoidable	1,288	1,453	1,400	1,500	-
<b>Placements for children with disabilities</b> - An allocation to continue to support current placements and to meet the expected demand for future placements. This will ensure looked after children are in appropriate specialist places to meet their need.	Unavoidable	464	418	201	222	236
<b>Children with disabilities alternative provision</b> - An allocation to reflect unit cost increases and the number of children with disabilities looked after by the Council. The alternative provision includes supported living, supported accommodation and spot contracts.	Unavoidable	1,424	187	122	132	142
<b>Mainstream home to school transport</b> - A allocation to reflect increased cost caused by the implementation of Public Sector Vehicle Accessibility Regulations (2020), continued demand for taxi service and medical transport following Covid-19, increases in pupil numbers and the breadth of the network to be covered.	Unavoidable	1,000	-	-	-	-
<b>SEND mediation</b> - An allocation to ensure compliance with The School and Early Years Finance (England) Regulations 2020, where the cost of medication can no longer be charged to the Dedicated Schools Grant.	Unavoidable	113	-	-	-	-
SEND Service Review - An allocation to meet the cost of changes to SEND Assessment and Review Service following SEND Ofsted inspection and implementation of the SEND functional operating model	Unavoidable	1,021	123	-	-	-
<b>Direct payments for children with disabilities</b> - An allocation to continue to support the children and young people with disabilities who already receive a direct payment and to reflect the continuing growth in overall numbers.	Unavoidable	-	76	33	35	38
Education sub-tota	I	5,310	2,257	1,756	1,889	416

		2022/22	a Indicative Additional Allocation in Future Years					
Description		2022/23	2023/24	2024/25	2025/26	2026/27		
		£'000	£'000	£'000	£'000	£'000		
Environment Services								
Vehicle activated signs- An allocation for the repair and preventative maintenance of ageing vehicle activated signs.	Choice	80	-	-	-	-		
<b>Gulley cleansing</b> - An allocation to support the increase in frequency of gulley cleansing, particularly in known flood areas.	Unavoidable	200	-	-	-	-		
<b>Forestry</b> - An allocation to provide for an increase in capacity in the Forestry Team to meet the increase in demand and provide resilience to support emerging climate change initiatives (tree planting schemes).	Choice	40	40	-	-	-		
<b>Transport Delivery</b> - An allocation to implement the recommendation of the SEND Transport Review including a enhanced focus on vehicle inspections, safeguarding, quality assurance and contract management. This investment provides the capacity to deliver the reduced SEND and home to school transport costs included in the options for budget reductions.	Unavoidable	75	75	-	-	-		
Environment Services Sub-total		395	115	0	0	0		
Fire and Rescue								
<b>Day crew plus fatigue mitigation</b> - An allocation to fund the fatigue risk posed by the day-crewed plus crewing system. This allocation is part of a change that delivers a saving of £140,000 a year after reflecting for this allocation.	Unavoidable	230	-	-	-	-		
Fire and Rescue sub-total		230	0	0	0	0		

		2022/22	Indicative Additional Allocation in Future Years					
Description		2022/23	2023/24	2024/25	2025/26	2026/27		
		£'000	£'000	£'000	£'000	£'000		
Strategic Commissioner for Communities								
Waste management - An allocation to address the increased waste management costs being								
incurred as a result of housing and population growth within the county and as set out in the	Unavoidable	300	300	300	300	-		
District and Borough Council Local Plans.								
Transport planning capacity - An allocation to provide additional capacity to meet the demand	Choice	207						
for transport planning and the ability to be able to respond at pace.	Choice	207	-	-	-	-		
Strategic Commissioner for Communities sub-total		507	300	300	300	0		
Communities Directorate		6,442	2,672	2,056	2,189	416		
		0,442	2,072	2,030	2,109	410		
Adult Social Care								
Care demand - An allocation to meet the cost of increase in demand for adult social care due to								
population growth, the increased length of support and intensity of care need as a result of			4 9 9 9					
increased life expectancy and the estimated reduction in people who can fund their own care	Unavoidable	3,680	4,000	4,000	3,800	3,800		
over time.								
Adult Social Care sub-total		3,680	4,000	4,000	3,800	3,800		

		2022/22	Indicative Additional Allocation in Future Years					
Description		2022/23	2023/24	2024/25	2025/26	2026/27		
		£'000	£'000	£'000	£'000	£'000		
Children and Families								
<b>Child allowances</b> - An allocation to meet the costs of increased demand for Special Guardianship Orders, Residential Orders and Child Arrangements Orders to support children to leave or avoid care through allowances for extended family members caring for children.	Unavoidable	125	125	191	55	65		
<b>Children leaving care supported accommodation</b> - An allocation to fund the increased cost of supported accommodation for those aged 16 plus, particularly care leavers, due to continued increases in the complexity of placements driving cost increases.	Unavoidable	589	216	106	112	118		
<b>Children's placements (exc. children with disabilities)</b> - An allocation to meet the impact of fostering/placements framework contracts and changes to the placement mix on costs.	Unavoidable	5,666	1,676	930	1,216	1,301		
<b>Parent and baby placements</b> - An allocation due to the increasing trend in court orders placing parents with babies in family residential placements.	Unavoidable	253	-	-	-	-		
<b>Children and Families capacity</b> - An allocation to provide increased capacity in the service to meet the increase in demand and the service improvement needs identified by the 2020 Ofsted inspection.	Unavoidable	1,586	-	-	-			
Children and Families sub-total		8,219	2,017	1,227	1,383	1,484		

		2022/22	Indicative A	dditional All	ocation in Fu	ture Years
Description		2022/23	2023/24	2024/25	2025/26	2026/27
		£'000	£'000	£'000	£'000	£'000
Strategic Commissioner for People						
<b>Advocacy</b> - An allocation to meet increased costs due to updated legislation and the increase in demand for mental health services post pandemic.	Unavoidable	75	-	-	-	-
<b>Fluoridisation</b> - An allocation to meet the increase in fluoridisation cost, due to very restricted market for purchase of chemicals.	Unavoidable	70	-	-	-	-
<b>Integrated sexual health service</b> - An allocation to meet the increased cost of the service as a result of retendering and reflecting the increased demand for the service.	Unavoidable	500	-	-	-	-
<b>Dementia</b> - An allocation of funding to support the development and implementation of the 'Living well with Dementia' strategy	Choice	60	-	-	-	-
<b>Public health contract management</b> - An allocation to meet the on-going cost of the new system for the management of public health contracts.	Unavoidable	-	60	-	-	-
Strategic Commissioner for People sub-total		705	60	0	0	0
People Directorate		12,604	6,077	5,227	5,183	5,284
Business and Customer Support						
Management of complaints - An allocation to provide the increased capacity needed to manage stage 2 complaints across the Authority in accordance with the statutory requirements.	Unavoidable	60	-	-	-	-
<b>Business support capacity</b> - An allocation to provide increased capacity to support those services, particularly children, education and adults, responding to increased demand.	Unavoidable	175	-	-	-	-
Business and Customer Support sub-total		235	0	0	0	0

		2022/22	Indicative A	dditional Allo	tional Allocation in Future Year		
Description	n	2022/23	2023/24	2024/25	2025/26	2026/27	
		£'000	£'000	£'000	£'000	£'000	
Commissioning Support Unit							
Business analyst capacity - An allocation to increase the Authority's business analyst capacity by							
recruiting 3 permanent analysts instead of using fixed term contracts or agency staff as and when	Choice	120					
required. Half of the cost would be funded from time limited/third party resources on a project	CHOICE	120	-	-	-		
by project basis.							
Climate change programme – An allocation to provide funding for the current capacity on a	Choice	70	_	_	_		
permanent basis.	Choice	,0					
Consultation and engagement - An allocation to enhance the current consultation and	Choice	-	60	-	-		
engagement offer, including the Voice of Warwickshire.	0.10100						
Commissioning Support Unit sub-total		190	60	0	0	(	
Enabling Services							
Microsoft licence and cloud costs - An allocation to meet the additional licence and cloud costs							
to reflect the capacity required across the organisation and the continued transition to cloud	Unavoidable	300	-	-	-		
based solutions.							
Income replacement for the salary sacrifice scheme - An allocation to offset the loss of income							
due to legislative changes reducing National Insurance savings through the take-up of child care	Unavoidable	53	_	-	-		
vouchers. The saving was used to cover staff costs in the service which are now unfunded.							
Enabling Services sub-total		353	0	0	0		
Finance							
Adult Social Care Financial Assessments - An allocation to provide capacity to undertake the							
increased numbers of social care financial assessments and the collection of income as a	Unavoidable	32	-	-	_		
consequence of the demographic growth and increased demand in adult social care.							
Finance sub-total		32	0	0	0		

		2022/22	Indicative A	dditional All	ocation in Fu	ture Years
Description		2022/23	2023/24	2024/25	2025/26	2026/27
		£'000	£'000	£'000	£'000	£'000
Governance and Policy						
Graduate scheme - An allocation to extend the graduate scheme to provide capacity and capability across all priority outcomes.	Choice	167	53	-	-	-
<b>Strategic asset management rightsizing</b> - An allocation to resource Authority's strategic asset management function as a result of the full implementation of the service redesign.	Unavoidable	521	-	-	-	-
<b>Subject access requests</b> - An allocation to provide sufficient capacity to deliver the council's statutory responsibilities for information governance, particularly in relation to subject access requests.	Unavoidable	150	-	-	-	-
Governance and Policy sub-total		838	53	0	0	0
Resources Directorate		1,648	113	0	0	0
Corporate Services						
<b>Insurance</b> - An allocation to meet the additional cost of the Council's insurance as a result of schools moving to a nationally administered scheme reducing economies of scale.	Unavoidable	647	-	-	-	-
<b>Coroner</b> - An allocation to meet the increase in post mortem and area coroner costs (shared with Coventry) and to resource the phased transfer of staff into the Council from Warwickshire Police to align service provision with national norm.	Unavoidable	50	50	95	75	50
Audit fees and valuations - An allocation to meet the increased cost of audit fees and valuations driven by increasingly complex reporting requirements as well as the increase in the complexity of the Council's financial activities.	Unavoidable	161	-	-	-	-
<b>Core IT system replacement fund</b> - An allocation to create a corporate IT Systems Replacement Fund that will provide investment capacity to update and replace the Council's core IT systems on a phased basis.	Unavoidable	500	-	-	-	-
<b>DSG deficit offset funding</b> - An allocation to ensure that the Authority's overall financial position is sustainable over the medium term by setting aside sufficient resources to fund the structural deficit in the DSG High Needs budget.	Unavoidable	_	-	-	6,789	-

## Appendix B

		2022/22	Indicative A	Additional All	ocation in Fu	ture Years
Description		2022/23	2023/24	2024/25	2025/26	2026/27
		£'000	£'000	£'000	£'000	£'000
Capital financing costs - An allocation to meet the additional capital financing costs the						
Authority will be required to fund, based on planned borrowing requirement of the capital	Unavoidable	-	-	-	800	2,500
programme.						
Provision for future indicative spending pressures - A provision for future unknown and						
unquantified spending need to mitigate future potential costs as part of ensuring the Council's	Unavoidable	1,000	9,000	9,000	7,500	7,500
services are sustainable over the medium term.						
Corporate Services sub-total		2,358	9,050	9,095	15,164	10,050
Corporate Services		2,358	9,050	9,095	15,164	10,050
Total Annual Additional Permanent Allocations		23,052	17,912	16,378	22,536	15,750
Total Cumulative Additional Permanent Allocations		23,052	40,964	57,342	79,878	95,628
Total Unavoidable Annual Allocations		22,308	17,759	16,378	22,536	15,750
Total Choice Annual Allocations		744	153	0	0	0